Exhibit 61

Case 1:19-cv-08655-LGS Document 252-36 Filed 11/23/22 Page 2 of 2

person_id user_name is_rating_eli is_promo_eli is_nominate is_self_nomi self_nomination_notes	manager_no manager_nomination_notes	manager_no is_promoted promotion_r promotion_notes	promotion_j promotion_j rating_bucke action_plan_t action_plan_t calibration_notes	is_appealed appeal_ratio is_manager pmr_score_ report_resp overallScore actionableFe careerConv collaborates communicat focusedOnP providesAut recommend sharesInfor showsConsi stretchOppo technicalExp toughDecisi valuesPersp
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period_name ted tion	cision	e ion	Role and Project over last 6 months: OCTO TD, moved from specialist role in FinSrv to more generalist 	
REDACTED -			Exceeds engagement and/or aw areness with product teams outside Leonard Law	
2018 Q1 PRIVACY urow e 1 1 0 0 null	null null	null 0 null null	null null Expectations null null leadership moment? Don't w ait to be asked. Role and Project over last 6 months: OCTO TD, People Manager for Applied AI OCTOs Role and Project over last 6 months: OCTO TD, People Manager for Applied AI within enterprises, now a 2019 OKR for Cloud AI PM team 2.">div>2.) Championed and landed a <bnotebook-first< b=""></bnotebook-first<> Role and Project over last 6 months: OCTO TD, People Manager for Applied AI within enterprises, now a 2019 OKR for Cloud AI PM team 2.">div>3.) Invited Al b>experiments Al b>experiments (b> as the framework for OCTO AI work with customers (2000), Next Community (2000), Next Leaders Circle (200) plus numerous briefings (200) plus numerous briefings input. Also, no clear "OCTO premier brand" landing/sustained contributions input. Also,	
REDACTED -			Exceeds reporting br>Strength(s): Inspiring vision, technical acumen, idea machine br>Development Area(s): nothing extreme from PMR, feedback	
2018 Q3 PRIVACY Comparator 17 1 1 0 0 null REDACTED -	null null	null 0 null null	null null Expectations null null and career coaching for direct reports has been a prior theme Role and Project over last 6 months: OCTO TD for FinSrvImpact over last 6 months: [1-4 major accomplishments]:Role and Project over last 6 months: OCTO TD for FinSrvRole and Project over last 6 months: OCTO TD for FinSrvImpact over last 6 months: [1-4 major accomplishments]:Role and Project over last 6 months: OCTO TD for FinSrvProduct and Marketing [meets]Impact ratings from Sales, Product and Marketing [meets]Impact ratings from Sal	0 null 1 96 6 96 83 83 83 100 100 100 100 100 100 100 100 100 10
2017 Q3 PRIVACY urow e 1 1 0 0 null	null null	null 0 null null		0 null 0 null null null null null null n
REDACTED -			Role and Project over last 6 months: OCTO TD focused on AI, built small AI pod in OCTO 	
2018 Q1 PRIVACY Comparator 17 1 1 0 0 null REDACTED -	null null	null 0 null null	null null Expectations null null Expectations null null Null Expectations Null Null Substitution Null Null	
2019 Q3 PRIVACY urow e 1 1 0 0 null	null null	null 0 null null	null null Expectations null impactdiv>div>div>div>div>div>trispiles rollow ership valv>-inspiles rollow ership valv>-inspiles rollow ership valv>-inspiles rollow ership valv>-div>-div>-div>-div>-div>-div>-div>-di	0 null 0 null null null null null null n
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